

ADMcivil

CAPABILITY STATEMENT

PM precision. Fleet ownership. Hands-on site leadership. Civil development done differently.

COMPANY OVERVIEW

ADM Civil brings together three directors with 40+ years' combined experience to deliver civil construction projects end-to-end. From project feasibility through to final handover, we provide in-house project management, plant, and site supervision, eliminating the gaps that delay projects and erode returns. Our team delivers residential and commercial subdivisions, pipe and underground infrastructure, earthworks and road upgrades across South East Queensland

THE ADM DIFFERENCE

Director-led delivery with in-house capability. Full accountability, no excuses.

- **In-House Fleet**
Tier-1 spec excavators and skilled operators on call. No waiting on hired plant
- **Director-Led Supervision**
Hands-on site leadership from a director with 10+ years across every build stage.
- **Project Management**
Proven experience overseeing project feasibility, design, construction and handover.
- **End-to-End Control**
One team from first scope to final handover. No handoffs, no finger-pointing



6 – 580
lots

PROJECT SCALE

\$ 500k-
70M

PROJECT VALUE

40 +

YEARS COMBINED
EXPERIENCE

SEQ

SPECIALISTS

OUR SERVICES

Full-scope civil construction delivered with in-house plant and director-led supervision.

EARTHWORKS

Site clearing, bulk excavation, cut and fill operations, trenching, final trim

DRAINAGE & STORMWATER

Stormwater systems, culverts, detention basins, kerb and channel, pipe laying

ROADWORKS & PAVING

Road construction, asphalt works, concrete pavements, footpaths, carparks

UTILITIES & SERVICES

Watermains, sewer reticulation, electrical conduits, telecommunications, pump stations

SUBDIVISION WORKS

Complete subdivision construction, lot development, civil infrastructure packages

RETAINING STRUCTURES

Sleeper walls, boulder walls, gabion baskets, rock armouring, erosion control

CLIENTS WE HAVE WORKED WITH

Our directors have delivered for;



CORE COMPETENCIES

Project Management:

- Project feasibility assessment
- Design management
- Cost control & budgeting
- Construction timeline management
- Stakeholder Management
- Risk analysis & mitigation
- Baseline, lookaheads, change control
- Earned value & contingency governance

Approvals & Compliance:

- DA/OPW strategy
- Council & authority liaison
- Utility coordination (Urban Utilities, Unity Water, Logan, GC Water)
- Environmental conditions compliance
- Erosion & sediment control
- Community engagement
- WHS standards & legislation

CONSTRUCTION CAPABILITIES

- Bulk and detailed earthworks
- Underground utilities infrastructure
- Drainage structures
- Retaining walls
- Concrete works
- Road construction
- Pavement preparation
- Final trim
- Greenfield & Brownfield subdivision (all phases)

PLANT & EQUIPMENT

In-house fleet. Tier-1 spec machinery framework bolstered by secure subcontractor supply chain network. Have the work done on time — not when someone can fit you in

■ EARTHWORKS

5× Excavators (8T – 25T Range)

■ MARKET LEADING TECHNOLOGY

Komatsu GPS Machine Guidance for increased efficiency and precision grading

■ SKILLED OPERATORS

Experienced civil operators - no upskilling on your site

■ SUPPLY CHAIN SECURITY

Extensive network of specialist subcontractors and suppliers

PEOPLE & GOVERNANCE

Most civil contractors have layers between you and decision-makers. ADM doesn't. Our three directors cover project management, plant operations, and site supervision so every stage of your project has director-level oversight and accountability. No middlemen, no finger-pointing, no waiting for answers.

Alex Bax



**DIRECTOR -
CONSTRUCTION
MANAGER**

7+ YRS Project Management

Stakeholder Management

6 - 580 Lot subdivisions

SEQ

ABOUT ALEX

Highlights:

- Excellent stakeholder management including Clients, consultants, regulators and subcontractors
- Disciplined delivery through acute commercial, cost and time control
- Compliance with all standards, specifications and conditions of approval
- Committed to open liaison with Clients ensuring a 'no surprises' relationship

Alex brings 7 years of civil construction experience across engineering and project management roles. As a Senior Project Manager at an established SEQ contractor, he delivered \$180M+ in subdivision and infrastructure projects ranging from 6 to 580 lots.

His strength is project control, work breakdown structures, critical path management, risk mitigation, and clear milestone delivery. He understands council and authority requirements inside out, ensuring approvals and acceptances don't become project blockers.

Trusted by clients and authorities alike, Alex resolves issues early through a non-adversarial and open approach and builds credibility through clear communication, honesty, accountability, and consistent delivery against commitments.

QUALIFICATIONS & TRAINING:

■ Bachelor of Engineering (Civil) (Honours)

■ Diploma of OH&S

■ RIIWHS302E Implement Traffic Management Plans

■ RIIWHS204D Work Safely at Heights

■ RIIWHS202D Enter and Work in Confined Spaces

PEOPLE & GOVERNANCE CONT.

Damien Zaf



DIRECTOR - FLEET & FINANCE MANAGER

20+ years plant ownership & operations

Subdivision specialist

Komatsu fleet partner since 2023

ABOUT DAMIEN

Highlights:

- Proficient operator across all phases of construction
- GPS machine guidance across all equipment
- Full Komatsu aftermarket and maintenance support
- Impeccable project safety record

Damien's ownership of a longstanding plant hire company provides ADM Civil with dedicated resources and skilled operators. His fleet of specialised small to large excavators delivers end-to-end civil works with minimal reliance on external resources.

Damien understands that project schedules depend on plant availability and builds capacity to foresee and mitigate delays before they hit the programme.

His team has spent the majority of their time in the subdivision sector, contributing to all phases - bulk earthworks, pipeline installation, pavement preparation, and final trim. Since 2023, Damien has partnered with market leader Komatsu Australia, equipping his fleet with the latest machine guidance technology and full aftermarket support

QUALIFICATIONS & TRAINING:

■ Bachelor of Accounting

■ RIIMPO32F Excavator Operations

■ RIIMPO323E Bulldozer Operations

■ Cert IV Civil Construction Supervision

■ RIIMPO338E Haul Truck Operations

PEOPLE & GOVERNANCE CONT.

Max Morrison



DIRECTOR -
OPERATIONS
SUPERVISOR

13+ years construction
experience

Extensive knowledge
across all disciplines

Wide ranging
qualifications and
competencies

Projects to \$15M+
delivered

ABOUT MAX

Highlights:

- Has managed teams of 5-50 employees
- Broad expertise in all phases of civil construction
- Extensive WHS qualifications and commitment to safety
- Committed to working to cost and programme constraints

Max started in construction as a labourer on a pipe crew in the Alberta oil fields in 2013. Since then he has risen to Pipe Crew Foreman through to Supervisory roles across projects in Sydney, Melbourne, and South East Queensland.

Max has built a deep expertise across bulk and detailed earthworks, underground infrastructure, retaining walls, and road construction. He has directly supervised teams of 5 to 50 people, delivering residential, commercial and industrial infrastructure projects up to \$15M+ at any one time. His team's successful delivery is underpinned by a vigilant on ground presence and high quality of workmanship.

His hands-on approach and communication skills keep projects on time and to standard. A comprehensive suite of WHS qualifications reinforces Max's focus on worksite safety a value embedded across all ADM Civil projects.

QUALIFICATIONS & TRAINING:

■ RII30920 Cert III Pipelaying	■ First Aid and CPR	■ CERT24961 EF/Butt Welding
■ RIICCM203A Read Plans & Specs	■ RIIMPO320B Excavator Operations	■ RIIMPO317A Roller Operations
■ RIICCM202A Underground Services	■ RIIMPO321B Front End Loader	■ RIIOHS201A OHS Procedures
■ RIIVEH304B Tip Truck Operations	■ MODIVEDN Underground Electrical	■ RIISAM204E Small Plant & Equipment
■ RIIMPO319A Backhoe/Loader Ops	■ RIIMPO323E Bulldozer Operations	■ RIIMPO338E Haul Truck Operations
■ BSBWHS413-416 Workplace Compliance	■ RIIMPO318B Skid Steer Ops	■ WP/SI/LF/DG High Risk Work Licenses

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